A C Wharton, Jr. Mayor

November 3, 2008

The Honorable Deidre Malone Chairman, Shelby County Board of Commissioners 160 N. Main, Suite 450 Memphis, TN 38103

Dear Chairman Malone:

Pursuant to the rules and regulations governing the Shelby County Healthcare Corporation, I hereby nominate Lee Askew III, Gene Holcomb, Joel Kimbrough, Morris Ray and Darrell Thomas for reappointment and Brenda Hardy and Steven E. Priddy for appointment. Terms of Service shall begin upon Commission approval and will expire as listed below:

Reappointment	(D.) (1.1.10000)	Expiration
Joel Kimbrough	(Retroactive to 2/11/2008)	2/11/2011
Morris Ray	(Retroactive to 2/11/2008)	2/11/2011
Lee Askew III	(Beginning 1/10/2009)	1/10/2012
Gene Holcomb	(Beginning 1/10/2009)	1/10/2012
Darrell Thomas	(Beginning 1/10/2009)	1/10/2012
Appointment		
Brenda Hardy		2/12/2011
Steven Priddy	(Beginning 1/10/2009)	1/10/2012

For your use, biographical information is attached and approval of the Board of Commissioners will be appreciated.

Sincerely.

A C Wharton Ir

Mayor

ACW/Jar

Enclosure

SUMMARY

I. <u>Description of Item</u>

This resolution appoints reappoints five members and appoints two new members to the Shelby County Healthcare Corporation.

II. Source and Amount of Funding

III. Contract Items

- A. Type of Contract N/A
- B. Terms N/A

IV. Additional Information Relevant to Approval of this Item

The Shelby County Healthcare Corporation members are appointed for a term of three years. This will be the first term for Brenda Hardy and Steven E. Priddy. This is a reappointment for Lee Askew III, Gene Holcomb, Joel Kimbrough, Morris Ray and Darrell Thomas.

Board Members

Appointments	Resolution Date	Expire Date	Member Since	Race	Term
S/C Healthcare Corporation					
Mr. Lee Askew III	10/06/2008	01/10/2009	10/06/2008	WM	3
Dr. Neal Beckford	10/23/2006	01/10/2009	10/23/2006	вм	3
Ms. Jeanne Chapman	01/09/2006	02/11/2008	03/25/1996	BF	3
Mr. Gene Holcomb	09/25/2006	01/10/2009	03/08/2004	WM	3
Mr. Joel Kimbrough	07/09/2007	02/11/2008	07/09/2007	WM	3
Ms. Mary McDaniel	05/07/2007	02/11/2008	05/07/2007	BF	3
Mr. David Perdue - resigned	07/07/2003	01/10/2006	06/19/2000	WM	3
Dr. Morris Ray	01/08/2007	02/11/2008	01/08/2007	WM	3
Mr. Travis Smith	12/20/2004	01/10/2006	12/08/1997	WM	3
Mr. Anthony Tate	10/06/2008	02/12/2011	10/06/2008	вм	3
Mr. Darrell Thomas	09/25/2006	01/10/2009	07/07/2003	ВМ	3
Mr. Joseph Webb - resigned	01/08/2007	02/11/2008	01/08/2007	ВМ	3



September 15, 2008

Mr. Gene Holcomb, Chairman Shelby County Health Care Corporation Via e-mail

Per your recent request, I am forwarding attendance information on all current Shelby County Health Care Corporation Board members.

During the period September 2007 through September 15, 2008, we had <u>twelve full Board meetings</u>. Attendance was as follows:

income in the second second			
	No. of Meetings	Percent of Meeting	
	<u>Attended</u>	Attended	
Joyce Avery	4(1 by phone)	33%	
Neal Beckford, M.D.	3 (1 by phone)	25%	
Jeane Chapman	12	100%	
Gene Holcomb, Chair	12	100%	
Joel Kimbrough	12 (2 by phone)	100%	
Mary McDaniel	5 (all by phone)	42%	
Dr. Morris Ray	12	100%	
Travis Smith	10	83%	
Darrell Thomas	11	92%	
Ellen Vergos	11	92%	
Joe Webb	9	75%	

During the period September 2007 through September 15, 2008, we had thirteen <u>Finance</u>, <u>Budget and Audit Committee meetings</u>. Attendance was as follows:

	No. of Meetings <u>Attended</u>	Percent of Meetings <u>Attended</u>
Gene Holcomb	13	100%
Joel Kimbrough	12 (1 by phone)	92%
Mary McDaniel	5 (4 by phone)	38%
Travis Smith, Chair	13	100%
Darrell Thomas	7	54%
Joe Webb	9	69%

During the period September 2007 through September 15, 2008, we had <u>ten Patient Quality</u> <u>Care Committee Meetings</u>. Attendance was as follows:

	No. of Meetings <u>Attended</u>	Percent of Meetings <u>Attended</u>	
Joyce Avery	2 (both by phone)	20%	
Dr. Neal Beckford	4 (all by phone)	40%	
Jeane Chapman, Chair	8 (1 by phone)	80%	
Gene Holcomb	10	100%	
Dr. Morris Ray	7	70%	
Ellen Vergos	5 (1 by phone)	50%	
*Joe Webb	2 of 3 meetings	67%	

^{*}appointed to this Committee in June, 2008

During the period September 2007 through September 15, 2008, we had <u>seven Compliance</u> Committee meetings three of which were phone meetings. Attendance was as follows:

Gene Holcomb	7	100%
Joel Kimbrough, Chair	7	100%
Dr. Morris Ray	6	86%
Travis Smith	6	86%

Sincerely,

Frances Anderson Administrator to the CEO and Board of Directors

Board/Commis	551011		Divisio	n of County Governmen
Name: LEE	H. ASKEW	4 111		
Date of Birth3/	1/43	Race	CAVC,	M VE
Business Name:	3KEW NIXO	ON FE	RGUSON	ARCHITET
Business Address: //			38/04 Phone	
E-mail LEE	ANFA. COM		Fax:	278 6884
Education: MASTE	irs of A	RCH TEC	***************************************	
Name of Spouse: A	WEHE		Number of Children	: 4
Home Address: 24	5 KENILWOR			ne: <u>7255</u> 998
Resident of Shelby County	<i>Q5</i> years.			
Have you over been service	4-d - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6 -	1		
That's you ever been convic	ted of a felony: Yes	No		
List any affiliation or owners such business contracts wit	in or seas broducts of se	ervices to Shel	by County Governn	rtnership, and if nent.
List any affiliation or owners	in or seas broducts of se	ervices to Shel	by County Governn	rtnership, and if nent. YES
List any affiliation or owners such business contracts with the such business contracts and the such business contracts with the such business contracts and the such business contracts and the such business contracts are such business contracts.	FERGUSON ere employed, and wheth	ARCHES her or not their ment.	employer contracts ENTS DIR. Malles August Sign	s with or -MACY'S
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NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee. Also pursuant to Ordinance #343 adopted August 27, 2007, an individual appointee can only serve two consecutive terms or ten consecutive years whichever is longer.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

3 1	ANTIQUE CAR CLUB OF MEMPHIS
-	Direlens hens Group
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B	

1 None Except ST. PETERS MENS GROUP

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List be do not have mine	elow any of the aforementioned clubs of which you belong that prity group members (e.g., African American, Hispanic, Asian).
1/	TONE
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Do an in selecting mem	y of the aforementioned clubs of which you belong discriminate bers based on race, sex, or religion?
Circle Ye	Below: s No
Submitted:	LEE ASKEW III
	(Print Name)
Signature:	AA 111

Date:

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

_	LEE ASKEW TIL
2 [DATE OF GRATUITY N/A
3 N	NATURE AND PURPOSE OF THE GRATUITY
_	NA
_	
F	NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WRITE APPOINTEE, OR FAMILY WRITE
F	NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WEEGEIVED THE GRATUITY NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

7	DESCRIPTION OF THE GRATUITY
	- MA
8	COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)
informatio official, er	ormation contained in this Gratuity Disclosure Form, and any supporting documentation or referenced herein or submitted herewith, is true and correct to the best of my knowledge, in and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected imployee or appointee (including spouse and immediate family members) that has not been and I affirm that I have not violated the provisions of the Shelby County Government Code of

Signature

•

Print Name

Lee Askew III, FAIA is the founder of Askew Nixon Ferguson Architects, one of Memphis' leading architectural firms.

Lee is a native Memphian, a graduate of Tulane University, and served in Viet Nam as an officer on the USS Enterprise. Lee studied for a year at the Architectural Association in London in 1964 and worked in Sydney, Australia from 1968 through 1970. After returning to Memphis in 1971, Lee founded Askew Nixon Ferguson Architects, which this year celebrates 33 years of successful practice in education, corporate facilities and senior living.

Past projects include many buildings at the FedEx Super hub in Memphis, Trezevant Manor Senior Living, Buckman Hall at CBU, St. Martin de Porres National Shrine, the new University of Memphis School of Law in the Old Custom House, and the Memphis Brooks Museum of Art.

Currently, Lee is working on Trezevant Manor Independent Living Center and Apple Grove Alzheimer's Living Center. Lee is also the project architect for the Levitt Shell in Overton Park, which opens in September of 2008. Lee and his wife Annette, have traveled extensively in Latin America and co-authored "The Latin American Hotel Guide"

Board/Commission		
Name: GENE HOLCOMb		
Date of Birth: 6-18-43	Race White	Male F
Business Name: <u>Retired Presio</u>	lest, Blue CR.	33 Blue Shield of TN
Business Address:	Zip:	Phone
E-mail <u>generico @ AOL.C</u>	M Fax	327-1875
Education: B.S. Accounting, Mis		
Name of Spouse: NANCY	Number of C	hildren
Home Address: 820 Elvee Act	DR. Zip 3810	3 Phone 901-526-5425
Resident of Shelby County <u>43</u> year	5 .	
Have you ever been convicted of a felony give authorization to Shelby County Go Department perform a background check.	vernment to reques	t that the Shelby County Sheriff's
also understand that other sources inclused a check of outstanding balances ow may be performed.	ding the official stati ed to departments	e websites listing sexual predators and offices of county government
and a check of outstanding balances ow	ed to departments ou have in any bus s products or service	iness, corporation, or partnership, as to Shelby County Government.
and a check of outstanding balances ow may be performed. List any affiliation or ownership interest y and if such business contracts with or sell-	ou have in any bus products or service fulficles	iness, corporation, or partnership, es to Shelby County Government. Taaled Stacks
and a check of outstanding balances ow may be performed. List any affiliation or ownership interest y and if such business contracts with or self- Tust minority interest.	ou have in any bus s products or service full the first of the first o	iness, corporation, or partnership, es to Shelby County Government. Taaled Stacks
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Pursuant to the aforementioned Resolution you are hereby required to tist all private country, social, athletic or professional clubs of which you belong.

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2	ne wheresy can		<u>.</u>
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List below a	ny of the aforementioned clubs	of which you belong that do not have	•
female members.			
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List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

11-3-08

1	N/A	
2		
3	· · · · · · · · · · · · · · · · · · ·	
in selecting m Cin	any of the afcrementioned clubs of whembers based on race, sex, or religion	
Submitted:	Yes (No) GENE Hulcomy (Print Name)	
Signature:	(Print Name)	

Date:

GRATUITY DISCLOSURE FORM

Shelby County Ethies Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee fincheding their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

NAME Gene Holcon	n b			
DATE OF GRATUITY				
NATURE AND PURPOSE OF THE	GRATUITY			
		<u> </u>		
	_			
NAME OF THE OFFICIAL, EMPLO WHO RECEIVED THE GRATUITY	DYEE, APPOINTE	E, OR FAMI	LY WEW	BER
NAME OF THE OFFICIAL, EMPLO WHO RECEIVED THE GRATUITY NAME OF THE PERSON OR ENT	ng			

7.	DESCRIPTION OF THE GRATUITY	
8.	COST OF THE GRATUITY (If cost is unknown and not reby the person giving the gratuity, then the person giving report a good faith estimate of the cost of the gratuity.)	ng the gratuity shali
true have appo discl	The information contained in this Gratuity Discorting documentation or materials referenced herein of and correct to the best of my knowledge, information are not given, directly or indirectly, any gratuity to any elections (including spouse and immediate family membosed and I affirm that I have not violated the provision or ment Code of Ethics.	or submitted herowith, is not belief and affirm that tad official, employee or tera) that has not been
Sign	Date Folcomb	11-3-08
Print	Name	

A copy of your completed form will be placed on the Shelby County Internet website:

BIOGRAPHICAL DATA

GENE HOLCOMB

Place and Date of Birth

Tupelo, Mississippi, June 18, 1943

Education

Mississippi State University, B.S. Accounting Certified Public Accountant, Tennessee and Mississippi (Retreed) Management Course for Presidents, American Management Association Numerous Formal Courses and Seminars

Experience

1965 - 1967	Peat Marwick Mitchell & Co., Memphis, Tennessee- Auditor
1967 - 1972	University of Tennessee/Memphis State University - Part-time instructor in Accounting
1967 - 1980	Blue Cross and Blue Shield, Memphis. Tennessee - Vice President, Finance & Chief Financial Officer
1980 - 1991	Blue Cross and Blue Shield, Memphis, Tennessee - Sr. Vice President, Administration & Chief Financial Officer and Board Member
1992 - 1993	Blue Cross and Blue Shield, Memphis, Tennessee - Executive Vice President, Administration & Chief Financial Officer and Board Member
1994 - 1995	Blue Cross and Blue Shield, Memphis, Tennessee - President and Chief Executive Officer and Board Member
1980 - 1998	Southern Health Plan, Inc., Memphis, Tennessee - President and CEO - and Board Member - a HMO and Managed Care organization
1981 - 1993	Advanced Insurance Services, Inc., Memphis, Tennessee - Secretary/Treasurer - an insurance agency which brokers life, casualty and third party administration of health claims and Board Member
1994 - 1998	Advanced Insurance Services, Inc., Memphis, Tennessee - Chief Executive Officer and Board Member

1981 - 1993	Golden Security Life Insurance Company, Inc., Memphis, Tennessee - Secretary/Treasurer and Board Member
1994 - 1998	Golden Security Life Insurance Company, Inc., Memphis, Tennessee - Chief Executive Officer and Board Member
1996 - 1998	Blue Cross and Blue Shield of Memphis, President & CEO
1996 - 1998	Blue Cross and Blue Shield of Tennessee, President and Board Member
June 30, 1998	Retired from BlueCross BlueShield and related organizations, created Gene Holcomb Company

Professional Organizations and Business Activities

Member Tennessee Society of CPAs

Member American Institute of CPAs

PAST Member Economic Club of Memphis

Pas 7 Member Memphis Area Chamber of Commerce, Board of Advisors

VICE CHAIRMAN Secretary/Treasurer and Board Member, Center City Revenue Finance Corporation Leadership Memphis Alumnus

Past Member National Blue Cross and Blue Shield Association Board of Directors

Past Board Member, Capital Services Corporation, Plan Investment Fund, Inc.

Past Committee Member, BCBSA - National Audit Committee

Past Committee Member, BCBSA - National InterPlan Operations Committee

Past Advisors Board Member, 1st American Bank, Mcmphis, TN

Past President of Toustmasters

Past Chairman of District V & VI Blue Cross Financial Executives

Past Chairman of Region IV Blue Cross Federal Programs Directors

Past Member of National Advisory Committee on Medicare Reimbursement

Community Service (PAST)

Member Downtown Leadership Council

Member Tennessee Business Roundtable

Member UT-Memphis Chancellor's Roundtable

Board Member - American Cancer Society, Memphis Unit

Member Volunteer Recruitment & Development Committee, American Cancer Society, Memphis Unit

Member and Past Board Member, The Kiwanis Club of Memphis

1992 Volunteer of the Year Award - American Cancer Society, Memphis Unit

Past Executive Committee Member and Vice President - American Cancer Society, Memphis Unit

Past Board Member - American Cancer Society - State of Tennessee Board

£

Past Board Member - Tennessee Comprehensive Health Insurance Pool (Uninsurables)

& Finance Committee Chairman

Former Chairman, Board of Directors - State of Tennessee Small Group Reform

Reinsurance Pool

Past Board Member - MidSouth Health Care Alliance

Past Member - State of Tennessee Health Care Legislative Committee

Past Board Member - Greater Memphis State

Past Board Member - Lupus Association

Past Member - Budget Committee, United Way

Past Subdivisional Chairman - Fundraising, United Way

Past Fundraising for Boy Scouts, Heart Association, Alzheimer's Center, and United Way

Past Chairman, NAACP Freedom Fund Gala

PAST TRANSPIRED + BOARD Member CSA

Social and Recreational Activities

Aviation, Golf and Reading

Memberships:

TPC at Southwind

The University Club Sigma Alpha Epsilon

Family

Married to former Nancy Wilbanks of Corinth, MS DR. LANEA HOLCOMY OF WATERVILLE, ME Children - Laurie, andusto student

CURRENT BOARDS AS OF August '06 Memphis 200 - Board Member and TREASURER CITY CITY REJENUE FINANCO CORP. - VICE CHAIRARN BUL CHAIR OF POLICY COMM.

(MED) Shelby COUNTY HEALTH CARE CORP. - CHAIR OF COMPLIANS
CHAIR OF BYLANS
Shelby COUNTY HEALTH CARE NETWORK

TREASURER

(HEALTH LUOP)

Board/Commission	Division of County Government
Name: JOEC R. KIMBROUGI	
Date of Birth: 2/4/5-8 Race C	<u>/</u>
Business Name: 2412 Garace Force Business Address: 7906 Plances	THE BARNETT Group
E-mail jKimbrough 49 @ Commest.	
Education: B.S. Accounting UNIVE	
Name of Spouse: WANDA Nu Home Address: 9412 GREYAII Cove	mber of Children Z
	Zip 380/8 Phone 757-4374
Resident of Shelby County	
Have you ever been convicted of a felony? Yes I give authorization to Shelby County Government Department perform a background check. Yes _x	to request that the Shelby County Sheriff's
I also understand that other sources including the cand a check of outstanding balances owed to depmay be performed.	official state websites listing sexual predators partments and offices of county government
List any affiliation or ownership interest you have it and if such business contracts with or sells products	n any business, corporation, or partnership, s or services to Shelby County Government.
THE BARNET Group LLC is A b.	wefite Broken who
helped secure the MEDCO PB	M business for the County.
List members of family, where employed, and who sells products or services to Shelby County Government	ether or not their employer contracts with or ment.
DEASHOLF - SON-11-1AW - ANIXE	n - DOSS NOT CONTRACT W/ COUNTY
BRANDON KIMBADONIN - SON - THE A	BALNEH GROUP - SEE ABOVE
	Signature Signature
	10/28/08
	Date
(For Office Use Only) Attendance Record (if applicable)	
No. of MeetingsNo. AttendNo. Attend	No. Absent
(Jesolanoi)	Item #

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are discliminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

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_					

List below any of the aforementioned clubs of which you belong that do not have female members.

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4		 ***************************************
•		

901-205-1021

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 None	
3	
4	<u></u>
·	
Do any of the aforementioned cluin selecting members based on race, sex, or	ate

Submitted:

JOEL KIMBROUGI

Signature:

Jall 9) r low

Date:

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

DATE OF GRATUITY	
NATURE AND PURPOSE OF THE GRATUITY	
NAME OF THE OFFICIAL, EMPLOYEE, APPOINTI	EE, OR FAMILY MEMBER
NAME OF THE OFFICIAL, EMPLOYEE, APPOINTING WHO RECEIVED THE GRATUITY NAME OF THE PERSON OR ENTITY THAT PROV	

7.	DESCRIPTION OF THE GRATUITY	
8.	COST OF THE GRATUITY (If cost is unknown by the person giving the gratuity, then the report a good faith estimate of the cost of	person giving the gratuity shall
true have appo disc	The information contained in this Gorting documentation or materials referent and correct to the best of my knowledge, in a not given, directly or indirectly, any gratule ointee (including spouse and immediate losed and I affirm that I have not violated ernment Code of Ethics.	ced herein or submitted herewith, in the state of the st
\$kgg	Toll # In les	10/28/08 Date
	OGG KIMBROUGIS	

Joel R. Kimbrough 9412 Greyhill Cove Cordova, TN 38018

Career: March 1996 – Present

Sr. Vice President of Finance, Treasurer and Chief Financial Officer Accredo Health, Inc. (ACDO)

ACDO is a Memphis based holding company with two operating subsidiaries that act as specialized contract pharmacies for very expensive biopharmaceuticals. The Company employs approximately 650 persons with operating revenues exceeding \$455,000,000 expected for the fiscal year ended June 30, 2001. ACDO became a publicly traded company in April, 1999 through the NASDAQ exchange and trades under the symbol ACDO. My position is responsible for all Company wide treasury, financial reporting, third party reimbursement, information systems and sell side analyst and investor relations functions.

June 1989 - February 1996

Senior Vice President of Finance and Chief Financial Officer Southern Health Systems, Inc. (SHS)

SHS was the for-profit division of LeBonheur Children's Medical Center. The Company was one of the premiere pediatric home care companies in the country with revenues exceeding \$135,000,000. SHS included home infusion therapy, nursing , durable medical equipment and specialty pharmacy divisions. The Company was the predecessor to Accredo Health, Inc.

June 1980 – June 1989

Senior Manager - Ernst & Young, LLP

Education:

May 1980

Bachelor of Science Degree - Accounting

University of North Alabama

Certificates:

Certified Public Accountant - Tennessee

Community Activities:

Treasurer – Make-A-Wish Foundation of the Mid-South

Graduate - Leadership Memphis Class of 2001

Past State Board Member - Healthcare Financial Management Association

Member - American Institute of Certified Public Accountants

Member - Tennessee Society of Certified Public Accountants

Personal Facts:

Age: 49

Marital Status: Married 27 years - Wanda J. Kimbrough

Children: Morgan and Brandon

CURRICULUM VITAE

NAME:

Morris William Ray, M.D.

DATE OF BIRTH: February 4, 1937 Iola, Kansas

SOCIAL SECURITY NUMBER: 526-46-5611

MARITAL STATUS: Married

CHILDREN: Three

EDUCATION:

High School: Iola High School 2 years then Tucson High School, Tucson, Arizona.

Graduation: 1954.

Undergraduate: University of Arizona, 1955 through 1958, no degree.

Graduate/Medical School: University of Tennessee, 1959-62. M.D. degree, 1962.

Internship: John Gaston Hospital, rotating internship, April, 1962 through March, 1963.

Residency: Neurosurgery - University of Tennessee Center for the Health Sciences, Memphis,

Tennessec. July, 1965 through June, 1969.

Postgraduate: None.

MILITARY SERVICE: U.S. Army Flight Surgeon School, July, 1963 through May, 1965. Resigned.

BOARD CERTIFICATION: American Board of Neurological Surgeons - November 5, 1971.

MEDICAL LICENSURE: Tennessee - MD004721, 1962

Missouri - R3781, 1970 Mississippi - 6955, 1974 Arkansas - R2159, 1974 Alabama - 12991, 1986 Kentucky - 25025, 1987

SOCIETY MEMBERSHIPS:

Memphis and Shelby County Medical Society Tennessee Medical Association

American Medical Association

American Association of Neurological Surgeons

Congress of Neurological Surgeons

Society of Neurological Surgeons

Southern Neurosurgical Society

American College of Surgeons

Alpha Omega Alpha Honor Medical Society

CV - Page 2 Morris W. Ray, M.D.

UNIVERSITY APPOINTMENTS: University of Tennessee, Memphis, Tennessee

Clinical Associate Professor - Department of Neurosurgery, December, 1973 to October 1983.

Associate Professor - Department of Neurosurgery, October, 1985 to present.

HOSPITAL APPOINTMENTS:

Jackson-Madison County Hospital, Jackson, TN, 1969 to present - Consulting.

Regional Medical Center, Memphis, TN, 1969 to present - Active.

Baptist Memorial Hospital, Memphis, TN, 1972 to present- Active.

V.A. Hospital, Memphis, TN, 1974 to present - Consulting.

LeBonheur Children's Hospital, Memphis, TN, 1979 to present - Consulting.

Baptist Hospital, Union City, TN, 1975 to present - Consulting.

Baptist Memorial Hospital, DeSoto - Courtesy

Northwest Miss. Regional Medical Center, Clarksdale, MS, 1977 to present - Consulting.

William F. Bowld Hospital, Memphis, TN, 1980 to present - Consulting.

Methodist Hospital, Memphis, TN - Courtesy

Methodist Hospital, Dyersburg, TN, 1982 to 11/18/05 - Consulting.

Eliza Coffee Memorial Hospital, 1986 to present - Consulting.

Germantown Community Hosp., G'town, TN, 1986-present Consulting.

PRACTICE (PROFESSIONAL) EXPERIENCE:

Member of Semmes-Murphey Clinic, Memphis, TN, July, 1969 to present.

COMMITTEE AND OFFICES HELD:

Member of the Utilization Review Committee, Baptist Memorial Hospital, 1975-76.

Member of the Committee on Monitoring Requirements of Baptist Memorial Hospital, 1978-80, 1982-84.

Member of the Infection Control Committee, Baptist Memorial Hospital, 1978-84.

Member of the Program Committee of the Memphis Neurological Society for 1979.

Member of the Continuing Education Subcommittee I of the AANS/CNS.

Member of the Executive Committee, Baptist Memorial Hospital, 1980-86.

CV - Page 3 Morris W. Ray, M.D.

COMMITTEE AND OFFICES HELD (continued):

Member of the Staff Review Committee, Baptist Memorial Hospital, 1982-84.

Member of the Operating Room Committee, Baptist Memorial Hospital, 1982-84.

Member of the Committee on Continuing Medical Education, Baptist Memorial Hospital, 1983-84, 1987 to present.

Member of Emergency Care Task Force Committee, Baptist Memorial Hospital, 1986 to present.

Member of Accreditation Committee, Baptist Memorial Hospital, 1987 to present.

Chairman, Special Care Unit, Baptist Memorial Hospital, 1982-84.

Chairman, Intensive Care Committee, Baptist Memorial Hospital, 1976-84, 1986-93.

Chairman, Transplant-Donor Committee, Baptist Memorial Hospital, 1987 to present.

Chairman, Clinical Care Evaluation Committee, Baptist Memorial Hospital, 1990-93.

Secretary of the Department of Neurosurgery, Baptist Memorial Hospital, 1972 through 1993.

President-Elect of Medical Staff, Baptist Memorial Hospital for 1984.

President of Medical Stuff, Baptist Memorial Hospital for 1985.

President and Chairman of the Board, Semmes-Murphey Clinic, Memphis, Tennessee, 1985 through 2002 Semmes-Murphey Clinic is a neurosurgical, neurologic, and physical medicine specialty clinic with over 40 physicians on staff and offices in 3 states.

Received the Award for Neurosurgical Resident Education in 1988.

Received the Matthew W. Wood, Sr. Award for Neurosurgical Resident Education in 1990, 1991, 1992, 1993, 1994, 1996, 1997

Chairman, Dept. of Neurosurgery, Baptist Memorial Hospital, January 1, 1994 - October 9, 1995.

Member of Baptist Memorial Hospital Board of Directors, January 1997.

PUBLICATIONS:

"The Operative Approach to Aneurysms of the Anterior Communicating Artery", M.G. Yasargil, M.D., M. W. Ray, M.D., J. L. Fox, M.D.; in Advances and Technical Standards in Neurosurgery, Springer-Verlag Publishers, New York/Wien, 1975, pages 113-170.

"Scintiphotographic Appearance of Bilateral Anterior Cerebral Infarction - The Viking Sign", John Rockett, M.D., Edward Kaplan, M.D., and Morris W. Ray, M.D.; Southern Medical Journal, Vol. 66, page 1342, 1973.

CV - Page 4 Morris W. Ray, M.D.

PUBLICATIONS (continued):

"Contralateral Intracranial Aneurysm Formation as a Late Complication of Carotid Ligation", W. Craig Clark, M.D., Ph.D., Morris W. Ray, M.D.; Surgical Neurology, Vol. 16, No. 6, 1982.

"Prophylactic Anticonvulsants in Preventing Post Traumatic Epilepsy", Allen R. Wyler, M.D. and Morris W. Ray, M.D.; Contempory Neurosurgery, Vol. 7, No. 8, 1985.

"Aphasia for Morse Code", Allen R. Wyler, M.D. and Morris W.Ray, M.D.; Brain and Language, Vol. 27, pages 195-198, 1986.

"Fracture and Dislocation of the Fourth and Fifth Cervical Vertebral Bodies with Transection of the Spinal Cord", Andrew H. Crenshaw, Jr., M.D., I George W. Wood II, M.D., Matthew W. Wood, Jr., M.D., and Morris W. Ray, M.D.

"Treatment of Calcinosis with Diltiazem", Genaro M. Palmieri, M.D., Jeno I. Sches, M.D., Jacob A. Aelion, M.D., Mohamed Moinuddin, M.D., Morris W. Ray, M.D., George C. Wood, M.D. and Marvin R. Leventhal, M.D. - Lippincott-Raven Publishers, Vol. 38, No. 11, November 1995, Copyright 1995 by American College of Rheumatology.

L. Brannon Thomas, M.D., Joc D. Bernard Jr., M.D., David A. Wiles, M.D., Morris W. Ray, M.D., Robert Laster, M.D., Keith G. Davies, M.D., David E. Cunningham, M.D., and Michael S. Muhlbauer, M.D. - Head Trauma caused by Rearview Mirrors: Report of Four Unusual Cases. Dept. of NS, Univ. of TN, Dept. of Radiology, Methodist Hospital.

PAPERS PRESENTED:

Prediction of Cerebral Vasospasm with Subarachnoid Hemorrhage due to Ruptured Intracranial Aneurysm by Computerized Axial Tomography. John Fraser, M.D., Stephen Johnson, M.D., Morris W. Ray, M.D., and James T. Robertson, M.D. Presented at the Southern Neurosurgical Society Annual Meeting, Savannah, Georgia. March 19-22, 1980.

Paraclinoid-Ophthalmic Carotid Artery Aneurysms. Clarence Watridge, M.D., Sherry Stephens, R.N., B.S.N., Nina Jones, R.N., Morris W. Ray, M.D. Presented at Tennessee Neurosurgical Society Meeting, Nashville, Tennessee. September 24-26, 1993.

Spinal Meningiomas. Presented at SMC Symposium, Memphis, Tennessee. May 12-14, 1994.

Subarachnoid Hemorrhage. Presented at SMC Symposium, Memphis, Tennessee. May 12-14, 1994.

Paraclinoid-Ophthalmic Carotid Artery Aneurysms. Clarence B. Watridge, M.D. and Morris W. Ray, M.D. Presented at AANS, Orlando FL. April 22-27, 1995.

VISITING PROFESSORSHIPS AND INVITED LECTURES:

Guest Lecturer, Conference on Stroke and Cerebral Circulation, sponsored by the American Heart Association, Phoenix, Arizona, February, 1979.

Guest Examiner and attendee at the American Board of Neurological Surgeons business meeting during the May, 1983 oral examination.

CV - Page 5 Morris W. Ray, M.D.

VISITING PROFESSORSHIPS AND INVITED LECTURES (continued):

Guest Lecturer, Tennessee Trial Lawyers Association Seminar on Brain and Nerve Injuries and Treatment, February 2, 1985.

Guest Lecturer, Guardsmark, "Stroke and Head Injury", January 30, 1997.

Guest Lecturer, Guardsmark, "Head Injury", July 17, 1997

Guest Lecturer, Guardsmark, "Stroke", May 7, 1998.

Guest Lecturer, Guardsmark, May 7, 2003

CALL FOR ABSTRACTS:

Cervical Spine Research Society, Rancho Mirage, CA, "Posterior Cervical Diskectomy, Not Obsolete", July 15, 1997

MEETINGS ATTENDED:

American Association of Neurological Surgeons - Congress of Neurological Surgeons Spinal Section Annual Meeting. Feb., 1982.

Annual Hilton Head Island Symposium - AANS. August, 1982.

American Association of Neurological Surgeons - Annual Meeting. April, 1983.

Update on Cerebral Vascular Disease - AANS. September, 1983.

American Association of Neurological Surgeons - Annual Meeting. April, 1984.

American Association of Neurological Surgeons - Congress of Neurological Surgeons Spinal Section Annual Meeting. Feb., 1985.

American Association of Neurological Surgeons - Annual Meeting. April, 1985.

Midas Rex Psychomotor Institute Conference. October, 1985.

American Association of Neurological Surgeons - Annual Meeting. April, 1986.

American Association of Neurological Surgeons - Congress of Neurological Surgeons Spinal Section Meeting. October, 1987.

American Academy for Neurological Surgeons - Cincinnati, Ohio, September, 1988.

American Assoc. for Neurological Surgeons - Annual Meeting, Washington, D.C. -April 1-5, 1989.

Society for Neurological Surgeons - Dalias, Texas. May 21-24, 1989.

CV - Page 6 Morris W. Ray, M.D.

American Academy for Neurological Surgeons - Tucson, Arizona. September 27, 1989 thru October 1, 1989

Brimer Halo Course, by Universal Orthopedics, June 13, 1992

Danek Instrumentation Course - Pedicle Screws - Texas - ScottishRite Hospital Instrumentation System, June 27, 1992

Society for Neurological Surgeons - San Diego, CA - May 23-26, 1993.

Tennessee Neurosurgical Society - Nashville, TN - September 24-26, 1993.

Congress of Neurological Surgeons - Vancouver, Canada - October 2-7, 1993.

Case Management Seminar - Baptist Memorial Hospital, Memphis - October 8-9, 1993.

SMC Symposium - Memphis, Tennessee - May 12-14, 1994.

Frameless Stereotaxy - Innovative Applications for Image Guided Surgery, MERI, Mcmphis, TN. December 13-14, 1996

5th Annual Symposium on Integrated Healthcare, Aspen, CO - March 24-25, 1997

American Association of Neurological Surgeons - Denver, CO - April 12-17, 1997

SMC Symposium - Memphis, Tennessee - May 23-25, 1997.

Aviation Medicine - Oklahoma City, OK - August 22, 1997

SUN Meeting, Memphis, TN, M arch 25-28, 1998.

Aviation Medicine Seminar, New Orleans, LA, December 10-13, 1998.

AANS-Joint Meeting on Cerebrovascular and ASITN, January 31, 1999 to February 3, 1999. (20.5)

AANS, New Orleans, LA, April 24-28, 1999

SVMIC General Risk Management Seminar, Memphis, TN, August 4, 1999

AANS-Joint Meeting, New Orleans, February 6-9, 2000

Congress of Neurological Surgeons, San Antonio, TX, September 23-27, 2000

SVMIC General Risk Management Seminar, Memphis, TN, August 8, 2001 (2)

Aviation Medicine Seminar, Charleston, SC, October 28, 2001 (17.17)

CV-Page 7 Morris Ray, M.D.

Wood Lectureship, Memphis, TN, November 9, 2001 (1)

Southern Neurosurgical Society, Atlanta, GA, March 6, 2002 (13)

SVMIC, General Risk Management Seminar, Memphis, TN, August 7, 2002 (2)

Wood Lectureship, Memphis, TN, January 17, 2003

AANS, San Diego, CA, April 27-30, 2003

Mid-South Brain Tumor Scientific Symposium, Methodist Healthcare, May 5, 2003 (5)

Neuroradiology Conferences, Methodist Healthcare, 7/8/03 - 11/4/03 (8)

SVMIC, Memphis, TN, August 12, 2003

Uroradiology Conference, Methodist Healthcare, 8/19/03 (1)

Neurosurgery Grand Rounds, Methodist Healthcare, 10/3/03 - 11/14/03 (4)

Tumor Board Conference, Methodist Healthcare, 11/12/03 (1)

ACLS, Memphis, TN, December 12, 2003 (8)

Brain Tumor Conference, Methodist Healthcare, Memphis, TN, 2/5/03 - 12/17/03 (18)

AME Seminar, Charlotte, NC, January 9-11, 2004 (19)

Cerebrovascular Annual Mtg., San Diego, CA, February 1-4, 2004

SVMIC Risk Management, Memphis, TN, August 10, 2004

CNS, San Francisco, CA, October 15-17, 2004 (14)

Brain Tumor Conference, Methodist Healthcare, Memphis, TN, 1/7/04 - 11/19/04 (37)

Risk Management Seminar, SVMIC, August 10, 2005 (2)

Methodist Healthcare, Cont. Ed., Brain Tumor Cases, Jan-Dec 2005 (27)

Updated as of 10/20/06 .

Company and C	Shelby Canty Houth Caro Corporation Board/Commission Division of County Government
	Name: Darrell K. Thomas
	Date of Birth: 1-7-65 Race Black M X F
	Business Name: Thomas Consultants, INC.
	Business Address: 187 Summit St. zip: 38104 Phone 398-8406
	E-mail Okthomas Ogotci, com Fax 398-5749
	Education: Biomodical Engineering
	Name of Spouse: La Tiva Thomas Number of Children - C -
	Home Address: 4597 Tchulahoma W Zip 38/18 Phone 3635378
	Resident of Shelby County 43 years.
	Have you ever been convicted of a felony? Yes No _X I give authorization to Shelby County Government to request that the Shelby County Sheriff Department perform a background check. Yes No
	f also understand that other sources including the official state websites listing sexual predator and a check of outstanding balances owed to departments and offices of county government may be performed.
	List any affiliation or ownership interest you have in any business, corporation, or partnership and if such business contracts with or sells products or services to Shelby County Government. Thomas Consultants INC.
•	List members of family, where employed, and whether or not their employer contracts with o sells products or services to Shelby County Government.
	None
	Signature
	(For Office Use Only)
	Attendance Record (if applicable) No. of Meetings No. Attend No. Absent
	Approval Resolution Item#

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

private cou	Pursuant to the aforementioned Resolution you are hereby required to list all untry, social, athletic or professional clubs of which you belong.
1 2	Southwinds-TPC Country Club
3 4	
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List I female me	pelow any of the aforementioned clubs of which you belong that do not have embers.
1_ 2_ 3_	Lone

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).
1 Nane
3
Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?
Circle Below:
Submitted: Dans 11 K. I homa 5 (Print Name)
Signature:
Date: 1//3/02

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

DATE C	OF GRATUITY
NATUR	E AND PURPOSE OF THE GRATUITY
NAME (WHO RI	OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBE ECEIVED THE GRATUITY
AAUO KI	OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBE ECEIVED THE GRATUITY OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

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supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County

Government Code of Ethics.

A copy of your completed form will be placed on the Shelby County Internet website.

Darrell K. Thomas



Affiliations/Profession:

II	Chairman/CEO/Founder of Thomas Consultants, Inc., a Microcomputer
	hardware/software sales and services firm based in Memphis. Since 1986
	Founder/Director of the Manual: 12: 45
	Founder/Director of the MemphisFirst Community Bank - Committees:
	- Lander, reculiology - Chairman, Audit - Chairman, Acord C. v. 1 21.
<u> </u>	- and Montal True Chairman of the Mid-Town Montal II. 14.
	Tourioti/Chairman - Barron Heights CDC - Contag for It and I
	Venture Capitalist - Partner in various major projects in Memphis
	Degree in Biomedical Engineering - CBC/STIM
<u> </u>	Board Member South Control C. C.
	Board Member- South Central Conference of Seventh-Day Adventist
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	Board Wember - Breath of Life Seventh-Day Adventist Change
	Deated a Diegin of the SDA Church
	Member of the Tennessee Biomedical Instrumentation Association
	Memphis Rotary Club
	Graduate of Raleigh Egypt High School
	St. Indes Children 1 D
_	St. Judes Children's Research Hospital - Biomedical Engineering Dept. 5 Years
_	• • • • • • • • • • • • • • • • • • • •
	Advisory Council for Memphis City Schools Vocational Technology
	· commondar recumology

Board/Commission		Division of County Government
Name: Brenda Have	dy	
Date of Birth: 6/2/61	Race A	M
Business Name: Wowen's	Idealthcore C	Ofc of Obsavn. R.
Business Address: 6825 Wiv		p: 38115 Phon (94) 345-4640
E-mail bhardynde bell	south, net	Fax (99) 399-7973
Education: MO		
Name of Spouse: James	Nelson Numb	er of Children
Home Address: 351 N. A		381/2 Phone 726-4226
Resident of Shelby County 4	years.	
Have you ever been convicted of a ligited authorization to Shelby Con Department perform a background	unty Government to	No request that the Shelby County Sheriff's No
I also understand that other source and a check of outstanding balar may be performed.	es including the offici ices owed to departi	al state websites listing sexual predators πents and offices of county government
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NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

1	National Medical Assoc
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Do a in selecting mer	ny of the aforementioned clubs of which you belong discriminate nbers based on race, sex, or religion?	*******
	e Below: es (No)	
Submitted:	Brenda Hardy MD	
Signature:	Brula Stulyno	_
Data	inlantage	

4/2/2008

GRATUITY DISCLOSURE FORM Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of maney.

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	Deidre Malone
	DATE OF GRATUITY
	Possibly 2-3 yrs ago
	NATURE AND PURPOSE OF THE GRATUITY
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p.	NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER
	WHO RECEIVED THE GRATUITY
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	NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY
	branda Wandy MD
	ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY
	351 N. Avalow
· .	Menunly TN 38112

7.	DESCRIPTION OF THE GRATUITY	
	Monetary contribut	244
8.	COST OF THE GRATUITY (If cost is u by the person giving the gratuity, the report a good faith estimate of the co	nknown and not reasonably discernible in the person giving the gratuity shall st of the gratuity.)
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	mula Thulomo	10/27/08
Signa	ture	Date '
B	muda ShulyMO turo renda Hardy Mo	
Print i	Name)	

A copy of your completed form will be placed on the Shelby County Internet website.

Brenda Hardy, MD 351 North Avalon Street, Memphis, TN 38112 Home: (901) 726-4226 Work: (901) 345- 4640 bhardymd@bellsouth.net

estebrics and Gynecology Residency	2000
niversity of Tennessee Center for the Health Sciences	•
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ONORS AND ACTIVITIES	<u></u>
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ask Force for Intercultural Medical Student Education	1992 - 1996
University of Tennessee Center for Health Sciences, College of Medicine	
	1993 - 1994
ohn W. Runyan, MD Teaching Excellence Award	1323 - 1324
Preceptor for Introduction to Clinical Skills	1995 – 1996
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American College of Obstetrics & Gynecology National Medical Association Tennessee Medical Association Bluff City Medical Society The Memphis Medical Society

SOCIAL ACTIVITIES

Alpha Kappa Alpha Sorority, Inc. National CMI Rights Museum, Member Brooks Museum, Member Pink Palace Museum, Member Memphis Zoo, Member

	Board/Commission Division of County Government
	Name: Stewn Piddy
	Date of Birth: 4/19/46 Race M F Business Name: FNS 1.10 Ic TOR HOLD + PRODUCTION Business Address: 17470 N. PACCICICE 2110: 85255 Phone COLL - 901 - 604-0476 E-mail Pidly Se (a) AOL. Com (Hore) Eax Stove & THAM. 649. Education: B.S. Rusiness Almin + GRADUNIC CORES IN BUSINESS
	Name of Spouse: Cebecca Number of Children 2 Chesc Derr Home Address: 8755GvMeAt Cove zip3813P Phone 755-5448 Resident of Shelby County 32 years.
	Have you ever been convicted of a felony? Yes No No I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes No
	I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.
	List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.
	List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.
Á	Phenopisi employed in memohic R. Clifford Phiddy A medisys Hone Health Schnice Goos Ponce Ave Suice 2008 Memohis 38119 685-723, Date
	(For Office Use Only) Attendance Record (if applicable) No. of MeetingsNo. AttendNo. Absent Disposition: ApprovalResolutionItem #

NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS, AUTHORITIES OR COMMISSIONS

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are disciminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all
private-country, social, athletic or professional clubs of which you belong.
private country, social, athletic or professional clubs of which you belong. 1 Memphis Dob CONSCRUTTION COMMITTEE DD BOARD 2 AMERICAN CAPICAL SOCIETY - ON BOARD FOR 20 YEARS 3 CREMANION ATALIC CLUB - 15 YEARS 4 COLOMBER DO CHAMISTON DE CHAMISTON - 5 YEARS
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O
List below any of the aforementioned clubs of which you belong that do not have
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do not have r	ninority group members (e.g., African American, Hispanic, Asian).
4	Dane
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Do in selecting m	any of the aforementioned clubs of which you belong discriminate nembers based on race, sex, or religion?
Cir	cle Below:
	Yes No
Submitted:	STEVEN F. Riddy
Signature:	(Print Mamé)
Date:	11/2/08

GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

DATE OF GRATUITY	
NATURE AND PURPO	SE OF THE GRATUITY
NAME OF THE OFFICE	AL, EMPLOYEE, APPOINTEE, OR FAMILY MEN
NAME OF THE OFFICE WHO RECEIVED THE	IAL, EMPLOYEE, APPOINTEE, OR FAMILY MEN
NAME OF THE OFFICE WHO RECEIVED THE	IAL, EMPLOYEE, APPOINTEE, OR FAMILY MEN
WHO RECEIVED THE	ON OR ENTITY THAT PROVIDED THE GRATUITY
WHO RECEIVED THE	GRATUITY
NAME OF THE PERSO	GRATUITY

7.	DESCRIPTION OF THE GRATUITY		
8.	COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)		
true i have appo disclo	The information contained in this Gratuity Disclosure Form, and an orting documentation or materials referenced herein or submitted herewith, is and correct to the best of my knowledge, information and belief and affirm that not given, directly or indirectly, any gratuity to any elected official, employee of intee (including spouse and immediate family members) that has not been seed and I affirm that I have not violated the provisions of the Shelby Count		
Gove	rnment Code of Ethics.		
	1/2/08		
Signa	Date		
(Jews EtRidly		
Print	Name /		

Steven E. Priddy Director, Employer Relations Value-Based Health (VBH) A division of

Institute for Health and Productivity Management (IHPM)

Steve is currently Director of Employer Relations for the Value-Based Health(VBH) a division of the Institute for Health and Productivity Management [IHPM] and previously was Principal of two Human Resource Consulting firms -- Human Performance Management Partners LLP and Priddy & Associates. Steve has 32 years of diversified corporate human resource experience and for 16 years was Vice-President in the FedEx Human Resource (HR) area where he most recently had responsibility for all facets of Employee Benefits and Compensation, Human Capital Management, International Compensation & Benefits, and HR Division Governmental and Regulatory matters affecting these programs. In his prior 10 years at FedEx he held Managing Director positions in Compensation/Benefits, Organizational Effectiveness/Productivity, and Personnel Services, as well as assisting with both domestic and international acquisition and mergers affecting Human Resource functions. In these positions Steve was responsible for the development. communication, and administration of innovative HR programs, which have contributed to the highly acclaimed "People Programs" at FedEx, both in the U.S. and in international locations, helping FedEx become recognized as one of the top employers of choice in the U.S. Prior to FedEx, he held both staff and management positions for 6 years with Zenith Electronics.

Steve has designed innovative health and productivity programs and compensation and benefit programs, and authored several employee handbooks and HR policy manuals, all of which has contributed heavily to the highly successful employee relations and human capital programs at FedEx.

He has served on the Board of Directors for several national human resource associations, and speaks frequently at industry conferences and advisory boards. He received the inaugural Institute for Health and Productivity [IHPM] Award for spearheading the Human Capital Management Program while at FedEx. Steve currently serves on several community boards and commissions, and as a business facilitator for the Institute of Executive Leadership at Rhodes College. A native of the Chicago area, Steve received his B.S. in Business Administration from Southern Illinois University, and serves on its School of Business Advisory Board.